



REQUEST FOR EXPRESSIONS OF INTEREST
CONSULTANCY SERVICES FOR A TRAINING NEEDS ASSESSMENT FOR
GEOHERMAL DRILLING OPERATIONS

EOI No: GDC/CPS/EOI/024/2015/2016

GRANT No. NDF C41

PROJECT: GEOTHERMAL CAPACITY DEVELOPMENT

CLIENT: GEOTHERMAL DEVELOPMENT COMPANY LIMITED

COUNTRY: KENYA

Assignment Description

The Government of Kenya has been allocated grant funds (the “Grant”) from the Nordic Development Fund (the “Bank”) toward the cost of Geothermal Capacity Development. The Geothermal Development Company Limited (“GDC” or the “Client”), being the Project Implementing Agency, intends to apply the funds to eligible payments under the Contract for which this Request for Expressions of Interest is issued.

The Client now invites eligible consultants to indicate their interest in providing the consulting services (hereinafter called “Services”): **Consultancy Services for a Training Needs Assessment for Geothermal Drilling Operations.**

Scope of Work

1. The services included under this project are:
 - i) Analysis and review of roles and responsibilities of the entire drilling team
 - ii) Review of the safety measures in place at the work place.
 - iii) Conduct a Training Needs Assessment
 - iv) Preparation of a Detailed Training Proposal

The following groups of GDC personnel will likely need to be trained and should therefore be considered by the Consultant:

1. Drilling and Cementing Engineers
2. Directional Drilling Engineers
3. Drilling and Cementing Technicians
4. Drillers
5. Derrick staff
6. Compressor operators
7. Rig Floor staff
8. Crane operators
9. Camp management staff
10. Project officers

The Consultant shall identify any deviations in GDC's drilling operations from standard norms and procedures based on international best practice, and recommend appropriate training to address the deviation. In doing so, the Consultant shall *inter alia* consider the following aspects:

- Efficiency in the staffs' work;
- Existing and planned equipment to be used for the work;
- Realistic budgets as per information provided by GDC management;
- Occupational Health and Safety issues;
- Recommended working hours and shifts (which should be in line with International Labour Standards (ILS) and , Kenyan labour laws.

Duration

The Project is expected to commence in **June 2016** and the estimated implementation period is **two (2) months**.

Status of Selection Process

Interested firms or groups of firms are hereby invited to submit expressions of interest.

Budget

The maximum budget available for this assignment is **EUR 88,400**.

Consultant Profile

Corporate services are required. The Consultant will be a firm or a group of firms with at least:

1. Experience in international geothermal development;
2. Experience in similar assignments;

3. Experience in working in Eastern Africa.

The Consultant's team is expected to include the following key experts:

- i) Project Manager
- ii) Drilling Expert
- iii) Health and Safety Expert
- iv) Human Resources Expert

Submission requirements

The following information shall be submitted in order to evaluate the qualification of the Consultant:

- 1. Company profile, organization and staffing (max. 3 pages);
- 2. List with details of previous experience from similar assignments over the last 5 years including project location, staffing, main objectives and activities, duration etc.
- 3. CVs of key experts who would be available for the assignment.

The above information must not exceed 10 pages excluding CVs .
Interested consultants may obtain further information in writing at the address below from 0800 hours to 1630 Hours during week days.

Manager, Supply Chain

Geothermal Development Company Limited
Kawi House, South C Bellevue, Off Mombasa Road
Red Cross Road
P. O. Box 100746-00101
Nairobi,
Kenya
dkyaka@gdc.co.ke and;
Copied to: pkapto@gdc.co.ke; jkitilt@gdc.co.ke

Interested consultants should submit One (1) Original and three (3) Copies, of Expressions of Interest in English and in a sealed envelope, clearly marked “- **Expressions of Interest for Consultancy Services for Provision of Training Needs Assessment for Geothermal Drilling Operations GDC/CPS/EOI/024/2015-2016**” addressed to:

The Managing Director & CEO,
Geothermal Development Company Limited,
Kawi House, South C Bellevue ,Off Mombasa Road,
P.O. Box 100746 – 00101
NAIROBI, KENYA

The Expression of Interests must be deposited in the Tender Box on the Ground Floor, GDC Kawi House Office, South C Bellevue, Off Mombasa Road, Red Cross Road, no later than **1400hrs on 4th April 2016**. All late submissions shall be rejected.

Selection Method and Criteria

The selection will be made from responses to this notification only. The work of the Consultant will be carried out under a lump sum contract, under which the services will be performed for an all-inclusive fixed price.

The evaluation criteria are:

1. Experience in international geothermal development (20%);
2. Experience in similar assignments (30%);
3. Experience in working in Eastern Africa (10%);
4. CVs of key experts (40%).

MANAGER, SUPPLY CHAIN